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Our ref: I560409

3 December 2020

Dear ###

We write further to your request which was received on 16 November 2020 and which states:

- 1 Can you confirm the HR and L&D related qualifications and memberships for the IOMPO HR Dept?
- 2 Have any of these qualifications been funded by the IOMPO in the last 5 years?
- 3 Have any memberships (e.g. CIPD) been funded by the IOMPO in the last 3 years?
- 4 Can you confirm if any disciplinary action has been taken on any of the HR Dept in the last 3 years?

Our response to your request is as follows:

- 1 Can you confirm the HR and L&D related qualifications and memberships for the IOMPO HR Dept?
4 Members of the team have Chartered Institute of Personnel & Development (CIPD) Associate membership. The fifth member of the team is studying for Associate membership
- 2 Have any of these qualifications been funded by the IOMPO in the last 5 years?
1 members' qualification was funded in the last 5 years
- 3 Have any memberships (e.g. CIPD) been funded by the IOMPO in the last 3 years?
All annual memberships are funded by IOMPO
- 4 Can you confirm if any disciplinary action has been taken on any of the HR Dept in the last 3 years?
None

Please quote the reference number I560409 in any future communications.

Your right to request a review

If you are unhappy with this response to your freedom of information request, you may ask us to carry out an internal review of the response, by completing a complaint form and submitting it electronically or by delivery/post.

An electronic version of our complaint form can be found by going to our website at <https://services.gov.im/freedom-of-information/Review> . If you would like a paper version of our complaint form to be sent to you by post, please contact me and I will be happy to arrange for this. Your review request should explain why you are dissatisfied with this response, and should be made as soon as practicable. We will respond as soon as the review has been concluded.

If you are not satisfied with the result of the review, you then have the right to appeal to the Information Commissioner for a decision on;

1. Whether we have responded to your request for information in accordance with Part 2 of the Freedom of Information Act 2015; or
2. Whether we are justified in refusing to give you the information requested.

In response to an application for review, the Information Commissioner may, at any time, attempt to resolve a matter by negotiation, conciliation, mediation or another form of alternative dispute resolution and will have regard to any outcome of this in making any subsequent decision.

More detailed information on your right to a review can be found on the Information Commissioner's website at www.inforights.im.

Should you have any queries concerning this letter, please do not hesitate to contact me.

Further information about freedom of information requests can be found at www.gov.im/foi.

I will now close your request as of this date.

Yours sincerely

FOI Co-ordinator