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Our ref: I595485

24 December 2020

Dear ###

We write further to your request which was received on 10 December 2020 and which states:

Average Salary

The IOMPO employs approx. 340 staff.

1. What is the number of staff employed using a Full-time Equivalent (FTE) calculation?
2. What is the average salary of an IOMPO FTE staff member?
 - a. Including pension (15%)
 - b. Additional allowances (if still in place) / remuneration / OT costs
 - c. Employers NI

Our response to your request is as follows:

Average Salary

The IOMPO employs approx. 340 staff.

1. What is the number of staff employed using a Full-time Equivalent (FTE) calculation?
286.83
2. What is the average salary of an IOMPO FTE staff member? **£30,976.82 pa**
 - a. Including pension (15%) **£3,113.40 pa**
 - b. Additional allowances (if still in place) / remuneration / OT costs **£1,029.07 pa**
 - c. Employers NI **£4,005.61 pa**

The above information is based upon all employees at the end of November 2020.

Please quote the reference number I595485 in any future communications.

Your right to request a review

If you are unhappy with this response to your freedom of information request, you may ask us to carry out an internal review of the response, by completing a complaint form and submitting it electronically or by delivery/post.

An electronic version of our complaint form can be found by going to our website at <https://services.gov.im/freedom-of-information/Review> . If you would like a paper version of our complaint form to be sent to you by post, please contact me and I will be happy to arrange for this. Your review request should explain why you are dissatisfied with this

response, and should be made as soon as practicable. We will respond as soon as the review has been concluded.

If you are not satisfied with the result of the review, you then have the right to appeal to the Information Commissioner for a decision on;

1. Whether we have responded to your request for information in accordance with Part 2 of the Freedom of Information Act 2015; or
2. Whether we are justified in refusing to give you the information requested.

In response to an application for review, the Information Commissioner may, at any time, attempt to resolve a matter by negotiation, conciliation, mediation or another form of alternative dispute resolution and will have regard to any outcome of this in making any subsequent decision.

More detailed information on your right to a review can be found on the Information Commissioner's website at www.inforights.im.

Should you have any queries concerning this letter, please do not hesitate to contact me.

Further information about freedom of information requests can be found at www.gov.im/foi.

I will now close your request as of this date.

Yours sincerely

FOI Co-ordinator