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Our ref: 1815102

25 June 2021

Dear ###

We write further to your request which was received on 31 May 2021 and which states:

1. How may staff have exited IOMPO through the MARS scheme in the last 5 years.
Split by each year.
2. What has been the cost of the MARS scheme to the IOMPO in each of these years?
3. Are these figures included in the annual financial statements?
4. Are they included in the operating costs of the business or are they recorded elsewhere?
5. How many MARS places are available in each of the last 5 years? Split by each year.
6. How many MARS applications did the IOMPO receive for each of these years?
7. How long will the MARS scheme remain in operation?
8. How many places are available in the next 5 years? Split by each year."

Our response to your request is as follows:

1. How may staff have exited IOMPO through the MARS scheme in the last 5 years.
Split by each year.
Policy introduced February 2019. Prior to that MARS was not available at IOMPO.
Financial years
2018/19 – 0
2019/20 – 15
2020/21 – 8
2021/22 – 2 to date.
2. What has been the cost of the MARS scheme to the IOMPO in each of these years?
All MARS payments have to demonstrate a financial saving to IOMPO with a payback period of no more than 5 years. Total value of payments made to date is £718,877.25
3. Are these figures included in the annual financial statements?
These are included in our financial statements as expenses in the period the MARS agreement is signed and agreed.
4. Are they included in the operating costs of the business or are they recorded elsewhere?
They are included in the operating costs.

5. How many MARS places are available in each of the last 5 years? Split by each year.
[There is no limit set.](#)

6. How many MARS applications did the IOMPO receive for each of these years?
[Financial years](#)
[2018/19 – 14](#)
[2019/20 – 40](#)
[2020/21 – 8](#)
[2021/22 – 1 to date](#)

7. How long will the MARS scheme remain in operation?
[The scheme does not have a set end date.](#)

8. How many places are available in the next 5 years? Split by each year."
[Applications are reviewed on a case by case basis.](#)

Please quote the reference number 1815102 in any future communications.

Your right to request a review

If you are unhappy with this response to your freedom of information request, you may ask us to carry out an internal review of the response, by completing a complaint form and submitting it electronically or by delivery/post.

An electronic version of our complaint form can be found by going to our website at <https://services.gov.im/freedom-of-information/Review> . If you would like a paper version of our complaint form to be sent to you by post, please contact me and I will be happy to arrange for this. Your review request should explain why you are dissatisfied with this response, and should be made as soon as practicable. We will respond as soon as the review has been concluded.

If you are not satisfied with the result of the review, you then have the right to appeal to the Information Commissioner for a decision on;

1. Whether we have responded to your request for information in accordance with Part 2 of the Freedom of Information Act 2015; or
2. Whether we are justified in refusing to give you the information requested.

In response to an application for review, the Information Commissioner may, at any time, attempt to resolve a matter by negotiation, conciliation, mediation or another form of alternative dispute resolution and will have regard to any outcome of this in making any subsequent decision.

More detailed information on your right to a review can be found on the Information Commissioner's website at www.inforights.im.

Should you have any queries concerning this letter, please do not hesitate to contact me.

Further information about freedom of information requests can be found at www.gov.im/foi.

I will now close your request as of this date.

Yours sincerely

FOI Co-ordinator